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**Skill 2**
In addition to having a general awareness of the topic, this level requires staff to know how work is carried out in this field, and to be able to do so with guidance and supervision.

**Skill 3**
Here, the requirement is to demonstrate an understanding of the principles involved and to be able to complete tasks and projects in this field independently or under supervision.

**Skill 4**
This level requires staff to demonstrate a full understanding of the principles to be able to complete tasks and projects in this field independently and be able to guide, train and supervise.
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Competence Framework - Asset Management

**Assistant Engineer**

**Legal/Regulatory - Ability**
- Regulations - CDM
- Report Writing
- Communication

**Legal/Regulatory - Appreciation**
- Emergency Planning
- Sustainable Energy Management
- Lifecycle Management
- Business Awareness
- Research
- Strategic Thinking
- Decision Making
- Convergent/Divergent Thinking
- Business Continuity

**Legal/Regulatory - Experience**
- Highways Law
- Street Works Law
- Environmental Law
- Insurance Law
- Project Management
- Contract Management
- Financial Management
- People Management
- Prince2/MS Project

**Legal/Regulatory - Knowledge**
- Insurance Law
- OJEU Procurement
- Whole Life Costing
- Performance Management
- Risk Management
- Monte Carlo Risk Assessment
- Data/Information Management
- Procurement Management
- Risk Balancing

**ICT - Experience**
- IT Application User - Symology
- IT Application User - AutoCad
- IT Application User - Agresso

**Technical - Appreciation**
- Geometric Design
- Road Restraint Systems
- Material Engineering
- Highway Engineering
- Bridge Structural Engineering
- Drainage Engineering inc. SUDs
- Network Management
- Traffic Management
- Operational (Service) Delivery
- Work Cost Estimates
- Purchase Order
- Value Engineering

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Competence Framework - Asset Management

**Highways Inspector**

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