

Southend's Graduate Management Trainee Programme

Employer: Southend on Sea Borough Council

Working Pattern: Full time, 2 year fixed term contract starting October 2019

Hours: 37 per week

Salary: £25,295 per annum

The Opportunity:

Are You a Graduate Looking for a Rewarding Career?

Our Graduate Management Trainee Programme provides a unique development opportunity for high calibre graduates with the potential to become future leaders. Our scheme provides a variety of experiences; based around placements across a range of services and projects, that will engage you in work that is core to the council's key priorities.

In addition you will take part in the 2 year National Graduate Development Programme (ngdp) run by the Local Government Association (LGA), which is accredited with the Institute of Leadership & Management and leads to a Certificate in Strategic Leadership at Level 7 (post graduate).

We are looking for a highly talented, motivated and personally driven individual who sees a career working in and for local government as inspirational. We aim to develop you to become an effective change agent and enabler in the Council, and want to help you realise your leadership potential in a vibrant and rapidly changing sector.

In order to apply for a place on our 2 year fixed term Graduate Management Programme you must:

- Have obtained a 1st, 2:1 or 2:2 undergraduate degree by end of July 2019 in any discipline
- Be resident within the boundary of Southend on Sea Borough Council

Assessment for the post will include online verbal, numeric and situational judgement tests, attendance at an assessment centre, and a formal interview.

If this opportunity sounds interesting, come along to the Information Event on Wednesday 31st October'18 at the Civic Centre, Victoria Avenue, Southend on Sea, Essex. SS2 6ER. Committee Room 4. Time: 10am to 12.30pm.

Please book your place on the Information Event by emailing thedevelopmentteam@southend.gov.uk.

Applications will then need to be submitted by Wednesday 14th November'18.

For further information about the programme, please go to:
<https://www.local.gov.uk/national-graduate-development-programme>