Section 1. Context

1. How does your proposal demonstrate delivery of the 2050 Ambition?

This proposal is to establish a Time Credits Programme which supports and strengthens volunteer recruitment across the organisation, it allows people to exchange the time they contribute to their community on accessing an established local and national network of attractions and experiences. Time Credits are a way of recognising the amazing things people do in their communities, they also help to recruit more people to volunteer, improve health and wellbeing, establish a stronger voluntary sector and help to deliver better co-produced designed services. These benefits support a number of outcomes across Pride & Joy, Active & Involved and Safe & Well.

2. What evidence have you got that this approach will deliver of the outcome?

In 2018, 1100 people surveyed that participate in Tempo Time Credits programmes across the country reported the following:
- 59% never or rarely gave time before earning time credits
- 83% report improved quality of life
- 35% report improved mental health
- 52% feel less isolated or lonely
- 55% feel more positive about their future
- 19% established a new community group or project
- 45% can afford to do things
- 57% have developed new friends and acquaintances
- 60% shared their skills with others
- 49% feel more confident
- 38% know more about community based services and support available to them
- 59% feel more able to contribute to the community and other people

Other examples of where Tempo Time Credit Programmes have helped to reduce unemployment, improve health and reduce crime include:

Falmouth, Cornwall co-produced community programmes reduced unemployment by 71% and reduced post-natal depression by 70%. In Glyncorwrg, South Wales a co-produced strategy for community safety reduced crime rates from the highest in the area to the lowest. In Ely & Caerau, (population of 14,600) time credits had such an energising effect that in the first year alone over 4% of the population contributed time to the community.
3. What are the measures of impact, success and how will you embed learning?

This proposal still requires support from partners and the community around scoping and supporting existing networks, definition of these requirements will evolve throughout the programme co-design process.

Section 2. Aims, Objectives & Collaboration

4. What are the key aims and objectives of the proposal?

To commission and co-design a Tempo Time Credits Programme which harnesses community capacity, gains confidence from the local community and strengthens networks, making our services more economical in the long run and better for the people they serve.

5. Who else have you involved in discussions and how have the helped to shape the proposal?


6. What are the links and dependencies with the other outcome proposals?

AI 1.2, Al2.4, SW1.1, SW2.5, AI3.1, Al4.3

Outcomes noted above will look to make use of volunteer time and this proposal will help to coordinate that while creating the opportunity for greater community capacity to be leveraged. This particularly supports active and involved outcomes but also other pride and joy outcomes such as there being a tangible sense of pride in the place, and safe and well that Southenders are well enough to enjoy fulfilling lives.

7. Who are the partners (or potential partners) and how to you envisage their role(s) in collaborating to delivering the proposal to achieve the outcome?

Local third-sector organisations and networks – co-design a programme that supports existing community builder schemes.

8. What potential challenges do you anticipate in respect of a) implementing this proposal, b) caused by this proposal once implemented?

Proposal could be challenged by existing local third sector services that rely on volunteers, there could be a risk their existing network may divert to a reward based scheme if established.
Section 3. Social Value

9. How could the proposal deliver social value - in terms of the local community, businesses, economy and environment and what will the specific impact and benefits be?

Social value and benefits to the wider community evidenced in question 2.

10. What is the perceived impact the proposal will have on groups with ‘protected characteristics’?

No negative impacts foreseen. Proposal focuses on the core economy - people participate, confidence grows and networks strengthen.

11. What is the proposal’s potential direct or indirect impact on the wider community?

The envisaged direct impact to the wider community over time will be improving community resilience and a building a greater sense of wellbeing.