

Southend on Sea City Council

Local Government Transparency Code 2025 Entry for Trade Union Facility Time

Transparency Code Requirement	Southend on Sea data April 2024 to March 2025
Total number (absolute number and full time equivalent) of staff who are union representatives (e.g. general, learning and health and safety representatives)	Absolute number = 7 Full-time equivalent 1.16 (<i>total employed hours of all the representatives including time acting as a representative and time working</i>)
Total number (absolute number and full time equivalent) of union representatives who devote at least 50 per cent of their time to union duties.	Absolute number = 1 Full-time equivalent 0.95 (<i>total employed hours of all the representatives including time acting as a representative and time working</i>)
Names of all trade unions represented in the local authority.	GMB and UNISON
A basic estimate of spending on unions (calculated as the number of full time equivalent days spent on union duties by authority staff that spent the majority of their time on union duties multiplied by the average salary)	£63,851.37
A basic estimate of spending on unions as a percentage of the total pay bill (calculated as the number of full time equivalent days spent on union duties by authority staff that spent the majority of their time on union duties multiplied by the average salary divided by the total pay bill)	0.06%

NB the requirement for 'a basic estimate of spending on unions' and 'a basic estimate of spending on unions as a percentage of the total pay bill' is different for the Local Government Transparency Code (which includes only 'authority staff that spent the majority of their time on union duties') to the Trade Union Act reporting requirement (which includes all representatives in those calculations).

HR Services, April 2025