

# Southend-on-Sea Borough Council

## Local Government Transparency Code 2019 Entry for Trade Union Facility Time

<i>Transparency Code Requirement</i>	<i>Southend on Sea data April 2018 to March 2019</i>
Total number (absolute number and full time equivalent) of staff who are union representatives (e.g. general, learning and health and safety representatives)	Absolute number = 15 Full time equivalent = 1.30
Total number (absolute number and full time equivalent) of union representatives who devote at least 50 per cent of their time to union duties	Absolute number = 2 Full time equivalent = 1.26
Names of all trade unions represented in the local authority	GMB UNISON
A basic estimate of spending on unions (calculated as the number of full time equivalent days spent on union duties by authority staff that spent the majority of their time on union duties multiplied by the average salary)	£46,060
A basic estimate of spending on unions as a percentage of the total pay bill (calculated as the number of full time equivalent days spent on union duties by authority staff that spent the majority of their time on union duties multiplied by the average salary divided by the total pay bill)	0.061%