

Due Regard for Traffic Orders and Notices

The Southend-on-Sea City Council has a duty to give 'due regard to' the following three aims of the public sector equality duty (section 149 of the Equality Act 2010) during the development of the policy.

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by the ACT:
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it; and
- Foster good relations between people who share a protected characteristic

An initial assessment against each of the protected groups is provided below – any issues highlighted through the consultation process will be considered and reported at the end of the consultation period.

Proposal	Introduce parking restrictions at multiple junctions within St Laurence Ward.
Notice/ Traffic Order Title	<p>THE SOUTHEND BOROUGH COUNCIL (WAITING, LOADING, STOPPING AND PARKING PLACES) (MAP BASED) (CONSOLIDATION) ORDER 2021</p> <p>THE SOUTHEND-ON-SEA CITY COUNCIL (WAITING, LOADING, STOPPING AND PARKING PLACES) (MAP BASED) (ST LAURENCE JUNCTION PROTECTION PHASE 3) AMENDMENT NO.* ORDER 2025</p>

Protected group	Challenge or opportunity considered and what we did
Age(A)	No negative or positive impact on this group has been identified at this time.
Disability (D)	<p>No negative or positive impact on this group has been identified at this time.</p> <p>Blue badge holders have certain concessions to park on certain restrictions, free of charge, when displaying a valid blue badge, as follows;</p> <ul style="list-style-type: none"> • Disabled bays on roadside or in car parks (for up to the period indicated on the adjacent sign) • Any roadside pay-by-phone or pay-and-display bays (free of charge) • Any council-owned car park where pay-by-phone or pay-and-display is in use (free of charge)

	<ul style="list-style-type: none"> Up to three hours on single or double yellow lines, where there is no loading/unloading restriction. (Blue badge and clocks must be displayed). <p>Additional blue badge bay provision located close to local facilities to improve access.</p>
Sex (S)	No negative or positive impact on this group has been identified at this time.
Race (including Gypsy & Traveller) (R))	No negative or positive impact on this group has been identified at this time.
Gender reassignment (GR)	No negative or positive impact on this group has been identified at this time.
Marriage & civil partnership (MCP)	No negative or positive impact on this group has been identified at this time.
Pregnancy & maternity (PM)	No negative or positive impact on this group has been identified at this time.
Religion and/or Belief (RAOB)	No negative or positive impact on this group has been identified at this time.
Sexual Orientation (SO)	No negative or positive impact on this group has been identified at this time.

Name: Richard Lumley

Dated:

Signed:

Director of Infrastructure and Environment

Monitoring and Review

Please identify any aspects that require reconsideration following the TMO consultation process, identify any amendments made in relation to due regard and give reasoning.

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Signed:

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